



# (UT of Jammu & Kashmir)

## Office of the Chief Engineer (Distribution), Kashmir Power Distribution Corporation Ltd.

Exhibition Ground Jehangir Chowk Opposite High Court of J&K and Ladakh Sgr-190001  
Tel.: 0194-2452001. Email ID.: ce.mre.kash@gmail.com



**Subject:- Regularization of PDL/TDL Workers of Districts Srinagar and Budgam.**

- Reference:-**
- (i) Chairman District Level Committee (Superintending Engineer O&M Circle-Ist, Sgr)'s No: SE-I/KPDCL/DPC/2958-80/DPC dated 12.08.2023.
  - (ii) Minutes of Divisional Level Committee (DLC) meeting held on 07.10.2025.
  - (iii) Minutes of the 22<sup>nd</sup> Meeting of Board of Directors of KPDCL held on 08.01.2026.
  - (iv) Managing Director, KPDCL's Letter No:- MD/KPDCL/ADM/20060-61/Adm Dated 10.03.2026.
  - (v) This office Letter No:- CE/D/KPDCL/DLC/16116-18 Dated 25.03.2026.
  - (vi) Managing Director KPDCL's Letter No:- MD/KPDCL/29877-78 Dated 01.04.2026.
  - (vii) This office Letter No: CE/D/KPDCL/DLC/19003-04 Dated 09.04.2026.
  - (viii) This office Letter No: CE/D/KPDCL/DLC/21087-88 Dated 24.04.2026.
  - (ix) This office Order No: CE/D/KPDCL/DLC/181 of 2026 dated 18.05.2026.
  - (x) Chairman District Level Committee (Superintending Engineer O&M Circle Ist, Sgr KPDCL)'s Letter Nos:
    - a) **SE-I/KPDCL/1856-57/DPC Dated: 25.05.2026.**
    - b) **SE-I/KPDCL/1660-61/DPC Dated: 16.05.2026.**
    - c) **SE-I/KPDCL/1838-39/DPC Dated: 21.05.2026.**

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**ORDER No. CE/D/KPDCL/DLC/ 198 of 2026**  
**DATED: 02 /06/2026.**

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Pursuant to the minutes of 22<sup>nd</sup> Meeting of Board of Directors of KPDCL held on 08.01.2026 and the subsequent instructions conveyed by Managing Director, KPDCL Srinagar vide above quoted references and subject to the terms and conditions as laid down there in, and in continuation to this office Order No. referred at (ix) and on the basis of requisite fresh report/recommendations received from Chairman District Level Committee (Superintending Engineer O&M Circle Ist sgr)'s vide No.'s referred at (x), Sanction is hereby accorded to the regularization of services of (03) three PDL/TDL workers figuring in Annexure "A" of this Order, belonging to District Srinagar, against available vacancies of Class-IV posts carrying the pay scale/level of SL-1:14800-47100 strictly in terms of "The Kashmir Power Distribution Corporation Limited" (Regularization) of PDL/TDL workers Rules, 2022 notified vide Notification No. 01-2022/KPDCL dated 30.05.2022.

The incumbents, so regularized are allotted to the Offices shown against each for further postings/adjustments against available vacancy strictly in pursuance of J&K Civil Service Decentralization and Recruitment Rules 2010 issued vide SRO-375 dated. 21.10.2010.

The concerned Controlling Officers/DDOs shall personally satisfy themselves about the veracity/genuineness of entire service particulars of each incumbent at their levels and shall be unequivocally responsible for re-verification/re-scrutiny of eligibility criteria and fulfilment of all pre-requisite formalities before implementation of this order.



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This order shall be effective from 8<sup>th</sup> January 2026 (Notionally) i.e the date on which the resolution has been passed by the Board of Directors (BoD) of Kashmir Power Distribution Corporation Limited in its 22<sup>nd</sup> Meeting, and monetarily from the date of issuance of this order.

**This order is further subject to the fulfilment of following conditions to be ensured by the concerned Controlling Officers/DDO/DO's/ in respect of each incumbent:**

1. That the PDL/TDL must have continuously worked in the Corporation/Department for the prescribed period of seven years without any break as envisaged in Department of Finance, Govt. of J&K's SRO-64 dated 24.03.1994 and the same must be supported by way of continuity certificate issued under the seal and signature of concerned DDO.
2. That the concerned DDO shall ensure that all the credentials/documents of PDL/TDL are duly verified from concerned issuing Authority and Vigilance/CID Clearance is obtained/sought before release of their salary and other service benefits, and if any adverse report is received regarding any PDL/TDL, such regularization would be treated as Null and void ab-initio. The DDO shall also ensure that the incumbent is fulfilling all conditions/parameters reflected in Kashmir Power Distribution Corporation Limited (Regularization) of PDL/TDL workers Rules 2022, notified by Managing Director, KPDCL vide Notification No.01-2022 dated. 30th May 2022.
3. That the Aadhar Based Bio-matric identification and skill profiling of PDL/TDL must have been done in pursuance to Govt. order No. 126-F of 2016 dated 28.04.2016.
4. That the integrity/work conduct certificate is issued by the concerned Executive Engineer in favor of the incumbent and is beyond any doubt & satisfactory.
5. That prior to implementation of this order the concerned DDO shall strictly adhere to the rules/orders/notifications issued from time to time by the Govt. regarding the regularization of PDL/TDL's in general and, in particular J&K Finance Department's order No. 43-F of 2015 dated 17.03.2015 and other relevant orders(s).
6. That the instructions issued by the Finance Department, Govt. of J&K vide Circular No. A/23/(8)-B-184 dated 18.02.2021 and DGATIPS/15/2021-05-309 dated 24.12.2021 shall be adhered to in letter and spirit.
7. That the incumbent is working continuously from the date of his initial engagement to till date without any break and are holding genuine engagement in the Corporation and actually exist at present on the rolls of offices and have not quit/left the job or resigned or passed away on the date of issuance of this order.
8. That the incumbent is not involved in any embezzlement, criminal cases, anti-national/subversive activity, FIR etc. Besides, there is no Departmental enquiry pending against the incumbent.
9. That the incumbent has not already been regularized by the department.
10. That the strength of PDL/TDL's shall get correspondingly reduced in the offices from the date of issuance of regularization order of the incumbent.
11. That the concerned DDO shall obtain character and antecedents certificate from the competent authority in favor of incumbent before releasing his salary.



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12. That the concerned DDO shall record date of 1<sup>st</sup>, engagement together with continuity certificate of incumbent on the 1<sup>st</sup> page of service book on the basis of authenticated available records and after proper verification.
13. That the concerned DDO shall ensure that those incumbents who may have filed court cases against the Department shall withdraw the same formally before regularization order is implemented in his/her favour.
14. That the incumbent join his/her allotted place of posting within a period of 21 days from the date of issuance of this order failing which the order shall be deemed to have been cancelled ab-initio without any further notice.
15. That the concerned DDO shall obtain an undertaking from the candidate duly sworn in before the 1<sup>st</sup>, Class Magistrate to the effect that " In case any adverse report is received from any quarter at any stage against me, it shall be deemed that I have no right to claim against the post and regularization order shall be treated as null and void against me and action under rules shall be initiated".
16. That this regularization order is issued without prejudice to the outcome of writ petition(s) if any pending before the competent Court of Law and any instructions of the Higher Ups.
17. That the said incumbent shall not claim payment of wages for the period of his PDL services which were earlier not paid in his/her favor due to the non-availability/paucity of funds or any other valid reason and continuity of such service/period certified by the concerned DDO shall be ascertained by the concerned DDO. An affidavit on this account duly sworn in before the Ist Class Magistrate shall also be obtained from each incumbent before the implementation of this order.
18. That the necessary particulars viz a viz initial engagement, continuity certificate, DOB certificate, Domicile certificate, History sheet and all other related documents as required for regularization are genuine, bonafide , correct and without any correction, mutilation, contradiction or concealment on the basis of the records of the concerned offices and the said incumbent is not bogus/in-genuine in any sense.
19. That the incumbent is Domicile of the UT of J&K.
20. That he/she Possesses minimum educational qualification of 8<sup>th</sup> standard without any contravention of rules.
21. That on the date of his/her initial engagement his/her age was within the minimum and maximum age limit as prescribed for appointment in Govt. Service.
22. That the academic/technical qualifications on record, have been acquired by the incumbents without any contravention of rules/norms.
23. That the certificates with regard to recording of Date of Birth of the said PDL/TDL's by the Chairman District level committee (Superintending Engineer O&M Circle-Ist sgr) is pre-requisitely duly verified from the issuing authorities by the concerned DDO's and in case of any adverse report/authentication, the proceeds of this regularization order shall be treated as null and void against the concerned incumbent.

*[Handwritten signatures and initials]*



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24. That the provisions of Article 35A JK CSR 1956 shall apply to the PDL/TDL workers, so regularized in respect of determination and the verification of their age and their services shall be governed as per SRO-400 dated 24.12.2009 (NPS).

**The strict adherence and fulfillment of complete set of terms and conditions as detailed above shall be sole responsibility of concerned Controlling Officers/ DDO/DO being concluding and significant terminus of the process, and any deviation/negligence shall be at their entire peril.**

Besides, the said incumbent shall be designated as "Multitasking Staff" (MTS), belonging to the Class-IV category in the pay level SL-1:14800-47100, in terms of S.O.133 dated 29.03.2022.

NO. CE/D/KPDCL/DLC/ 27319-20  
Dated: 02-06-2026

Chief Engineer,  
Distribution, KPDCL Srinagar  
Chairman Divisional Level Committee (DLC).

Copy to the;

1. Financial Commissioner (Additional Chief Secretary)/Principal Secretary to Govt. J&K PDD for kind information.
2. Managing Director, KPDCL, Sgr for kind information.
3. Managing Director, JKPTCL, Sgr for information and necessary action.
4. Chief Engineer, JKPTCL for information and necessary action.
5. Superintending Engineer O&M Circle \_\_\_\_\_ for information and necessary action.
6. Chief Executive Officer, IT Cell Bemina Sgr. for information. He will upload the aforesaid Regularization order on the designated organizational website for wide publicity.
7. Order book/concerned file.

ure "A" to this Office Order No.: CE/D/KPDCL/DLC/ 198 of 2026 Dated: 02-06-2026

(District Cadre Srinagar)

S. No	Seniority S.No.	Name of the PDL/TDL Worker with Parentage and Residential Address	D.O.B	Date of Ist, Engagement	Qual.	Aadhar Enrollment No.	Name of Office/Wing where working	Alloted to
1	2	3	4	5	6	7	8	9
1	59	Zaffar Ullah Raina S/O Ghulam Mohammad Raina R/O Hussipora Chadoora Budgam	05.07.1987	Oct-07	9th	12463	TLMD-IV	Placed at the disposal of SE, Cr. Ist, Sgr for further posting.
2	94	Gulzar Ahmad Mir S/o Gh. Nabi Mir R/o Gota Pora, Narbal Budgam	31.10.1977	May-08	8th	12466	TLMD-VI	Placed at the disposal of SE, Cr. 2nd, Sgr for further posting.
3	350	Zakir Ahmad Dar S/O G.H.Qadir Dar R/O Muniwara Khanabal Anantraag	05.03.1991	Dec-10	8th	12729	TLMD-II	Placed at the disposal of MD JKPTCL for further posting.

Chief Engineer,  
Distribution KPDCL Srinagar  
(Chairman DLC)

*[Handwritten signature]*  
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